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Safety And Workers' Compensation Strategies: To Unleash Productivity And Profits

Safety and Workers' Compensation Strategies



Featuring insightful interviews with experts, including
Paul O'Neill, the 72nd Secretary of the U.S. Treasury

Adam Friedlander



Synopsis

Discover how several outstanding business leaders leveraged innovative safety and workers' compensation strategies to unleash productivity and profits. By placing people's safety at the center of an organization's culture, with a relentless, laser-like focus, caring leaders will achieve success. The easy-to-read and compelling interviews provide a treasure chest of insights on how to take your organization to the next level. The experts interviewed include: Paul O'Neill, the 72nd Secretary of the U.S. Treasury, serving from 2001 to 2002, and chairman of Alcoa from 1987 to 1999; Bill O'Rourke, president of Alcoa Russia from 2005 to 2008, senior advisor at Value Capture LLC, and coauthor of *The Power of Ethics*; Stephen Newell, partner at ORCHSE Strategies global consulting that services 120 large multinational corporations on safety, health, and environmental matters, and author of the OSHA Blue Book with one million copies sold; David DePaolo, CEO, president, and editor-in-chief of WorkCompCentral.com; Brian J. Connor, partner with the workers' compensation law firm of Weiss, Wexler and Wornow, PC; Peggy Crook, vice president of claims and loss control at Federation of Jewish Philanthropies (FOJP) Service Corporation and former director, global claims for Hilton Worldwide; Jeffrey R. Fenster, vice president of business development and government affairs at AmTrust Financial Services Inc. and, from 2010 to 2014, the executive director of the New York State Workers' Compensation Board. Adam Friedlander, president of Friedlander Group, a successful safety and workers' compensation consulting firm for twenty-five years, carefully selected leaders who share their considerable expertise in a clear and engaging format. This book presents a whole new approach to safety that empowers CEOs, business owners, managers, human resource professionals, insurance and safety advisors and workers' comp claims specialists. Safety and Workers' Compensation Strategies To Unleash Productivity and Profits is rich with proven and time-tested strategies that generate phenomenal results. You may find yourself re-reading this important book to further benefit from the deep insights.

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Customer Reviews

I assumed safety was a straight-forward subject until I read this book. Although the author asks each interviewee pretty much the same questions, the answers were all varied, interesting and insightful. This is a perfect book for anyone who wants a lively, engaging and thought-provoking discussion of what experts think about when they think about safety. Is safety the removal of injuries, or the focus on best work habits? Is safety also influenced by how employees are treated after they get hurt. Everyone has a complaint about workers comp; what would business be like without it? Can injuries be fully prevented? What do lawyers see when they work on compensation cases? None of these questions are answered in a dry way. Safety for these experts is a passion, not just a paycheck and their enthusiasm is inspiring.

This book was money well spent. The people interviewed were very insightful. I got a lot out of the stories and examples and would recommend this book to those at companies of any scale. I never thought of safety as a competitive advantage. This book opened my eyes to productivity and profit growth from an unexpected source.

I highly recommend this book to anyone who wants to make a difference and improve the culture of their workplace. There are so many great insights and ideas from individuals that clearly have a passion for creating the best work environment imaginable. I particularly enjoyed Bill Oâ™Rourkeâ™s interview and how he helped turn two large Russian manufacturing plants with terrible safety records and averaging five fatalities a year, into locations with below average incident rates and zero fatalities in 7 years! The safety systems and insights learned from this book can help any business, from the small business to the Fortune 500, the key however is the same, which always starts at the top with strong leadership.

An excellent book for a reference as well as a great read. My favorite interview in the book is with Paul O'Neill, former Chairman/CEO at Alcoa and Secretary of the US Treasury. Dedicating himself

and the company to be injury free at Alcoa and achieving it is remarkable. For all employers out there make sure you read the interview section with Brian Conner. Good Q & A on employee termination and best practices for the employer. Lastly, the Appendix, Leverage the Experience Modification, 6 pages that will help you understand how the experience modification factor is calculated.

This is a fantastic book and go to manual for anyone dealing with the complexities of Workmens Compensation. Mr Friedlander who is a true expert in this field reminds us all throughout the book how important it is to avoid claims in the first place. This book is an easy straightforward and necessary read for anyone in any business organization. This is the sort of read that one should pick up and read and then re read from time to time so as not to forget the lessons Mr. Friedlander shares with his audience.

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